George S. Georgiev

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ACADEMIC EMPLOYMENT

Emory University School of Law, Atlanta, GA Associate Professor, September 2019 – present Assistant Professor, June 2016 – August 2019

UCLA School of Law, Los Angeles, CA Visiting Assistant Professor, July 2013 – June 2016

EDUCATION

Yale Law School, New Haven, CT

Juris Doctor, June 2007

Activities:Yale Journal on Regulation; Yale Journal of International Law; Teaching FellowFellowships:Howard M. Holtzmann Fellowship in International Dispute Resolution;
Olin Summer Research Fellowship in Law, Economics, and Public Policy

University of Munich, Germany Master of Arts, Economics, September 2008

Colgate University, Hamilton, NY

Bachelor of Arts, summa cum laude, Economics and International Relations, May 2002

PROFESSIONAL EXPERIENCE

Clifford Chance LLP, London, United Kingdom Senior Associate, April 2010 – July 2013

Sullivan & Cromwell LLP, London, United Kingdom and New York, NY Associate, January 2008 – April 2010 Summer Associate, 2006 & 2007

Bar Admission: New York

TEACHING EXPERIENCE & INTERESTS

Business Associations, Contracts, Securities Regulation, Mergers & Acquisitions, Corporate Finance, Advanced Corporate Law, Corporate Governance, Executive Compensation

SELECTED PUBLICATIONS

- 1. Book Chapter, "Disclosure as a Corporate Governance Tool: Functions and Challenges" in OXFORD HANDBOOK ON CORPORATE LAW AND GOVERNANCE (2D ED.) (Jeffrey N. Gordon & Wolf-Georg Ringe eds., forthcoming 2024)
- 2. Book Chapter, "<u>Securities Law's Public-Private Lines and the Structure of Private Equity</u>" in RESEARCH HANDBOOK ON THE STRUCTURE OF PRIVATE EQUITY AND VENTURE CAPITAL (Brian Broughman & Elisabeth de Fontenay eds., forthcoming 2024)
- 3. <u>The Global Competition over Sustainability Accounting Standards and the Future of</u> <u>Corporate Law</u>, 84 LA. L. REV. (forthcoming 2023-24) (invited symposium)
- 4. <u>Human Capital as a Mission-Critical Factor: New Evidence & Legal Implications</u> *Grant Award:* Awarded a competitive research grant from the Ford Foundation (Jan. 2023)
- 5. <u>The Market-Essential Role of Corporate Climate Disclosure</u>, 56 U.C. DAVIS L. REV. 2105 (2023)
- 6. <u>Is "Public Company" Still a Viable Regulatory Category?</u>, 13 HARVARD BUSINESS L. REV. 1 (2023)
- 7. The SEC's Climate Disclosure Rule: Critiquing the Critics, 50 RUTGERS L. REC. 101 (2022)
 - Excerpted:
 ALAN R. PALMITER, SUSTAINABLE CORPORATIONS (2022)

 Policy Impact:
 Discussed at a meeting of the SEC's Investor Advisory Committee, in a Congressional Research Service Report, and in comment letters from academics, corporate governance experts, investors, and stakeholders in connection with SEC rulemaking

 Mathematical Service Report, and Service Report, and Stakeholders in connection with SEC rulemaking
 - Media & Blogs: Featured in the Harvard Law School Forum on Corporate Governance, Cooley PubCo Blog, Voice of Corporate Governance Podcast, and elsewhere
- 8. <u>The Breakdown of the Public-Private Divide in Securities Law: Causes, Consequences, and</u> Reforms, 18 NYU JOURNAL OF LAW & BUSINESS 221 (2021)

 Policy Impact:
 Discussed in a major policy speech by SEC Commissioner Caroline Crenshaw (Apr. 2022), and cited in three other SEC Commissioner speeches; Cited in testimony presented at Congressional hearings (Feb. 2023)

 Mathematical Sector
 Discussed in a major policy speech by SEC Commissioner Caroline Crenshaw (Apr. 2022), and cited in three other SEC Commissioner speeches; Cited in testimony presented at Congressional hearings (Feb. 2023)

Media & Blogs: Featured in Bloomberg, Washington Post, Voice of Corporate Governance Podcast, Business Scholarship Podcast, Columbia Law Blue Sky Blog

9. <u>The Human Capital Management Movement in U.S. Corporate Law</u>, 95 TULANE L. REV. 639 (2021)

Reprinted:	SECURITIES LAW REVIEW (Donald C. Langevoort ed., 2022);	
	SECURITIES LAW REVIEW (CHINA) (2022)	
Excerpted:	ALAN R. PALMITER, SUSTAINABLE CORPORATIONS (2022)	
Policy Impact:	Discussed in comment letters to the SEC in connection with ESG rulemaking	

Media & Blogs: Featured in CQ Roll Call, Oxford Business Law Blog, Columbia Law Blue Sky Blog, Business Scholarship Podcast

10. <u>Securities Disclosure as Soundbite: The Case of CEO Pay Ratios</u>, 60 B.C. L. REV. 1123 (2019) (with Steven A. Bank)

Reprinted:	SECURITIES LAW REVIEW (Donald C. Langevoort ed., 2020)
Policy Impact:	Discussed at a hearing of the House Financial Services Subcommittee on
	Investor Protection, Entrepreneurship, and Capital Markets (May 2019)
Media & Blogs:	Featured in Bloomberg, Los Angeles Times, CFO Magazine, Agenda
	(Financial Times), NPR (AirTalk), Thomson Reuters, Columbia Law Blue
	Sky Blog, Oxford Business Law Blog

11. <u>Too Big to Disclose: Firm Size and Materiality Blindspots in Securities Regulation</u>, 64 UCLA L. REV. 602 (2017)

Reprinted:	SECURITIES LAW REVIEW (Donald C. Langevoort ed., 2017);
	CORPORATE PRACTICE COMMENTATOR (Robert B. Thompson ed., 2018);
	SECURITIES LAW REVIEW (CHINA) (2020)
Policy Impact:	Discussed in comment letters to the SEC from investors and corporate
	governance experts in connection with the SEC's Disclosure Effectiveness
	Initiative
Media & Blogs:	Featured in Bloomberg's Money Stuff (Feb. 2018 & Oct. 2018) and the
	Oxford Business Law Blog

- 12. <u>Paying High for Low Performance</u>, 100 MINNESOTA L. REV. HEADNOTES 14 (2016) (with Steven A. Bank)
- 13. <u>Shareholder vs. Investor Primacy in Federal Corporate Governance</u>, 62 UCLA L. REV. DISCOURSE 71 (2014)
- 14. <u>The Reformed CFIUS Regulatory Framework: Mediating Between Continued Openness to</u> Foreign Investment and National Security, 25 YALE J. ON REG. 125 (2008)
- 15. Book Chapter, "<u>The Arbitral Award in Saluka v. Czech Republic</u>" in THE REASONS REQUIREMENT IN INTERNATIONAL INVESTMENT ARBITRATION 149-190 (Guillermo Aguilar-Alvarez & W. Michael Reisman eds., 2008)
- 16. Contagious Efficiency: The Growing Reliance on U.S.-Style Antitrust Settlements in EU Law, 2007 UTAH L. REV. 971 (2007)
 Award: Winner of the 2008 Jones Day Swope Antitrust Writing Prize
- 17. <u>Macroeconomic Fundamentals and Net Portfolio Investment Between Developed Regions</u>, 8(2) INTERNATIONAL FINANCE 303 (2005) (with Nicole Simpson & Marc Tomljanovich)

FORTHCOMING PUBLICATIONS

- Labor's Role in Corporate Governance: Theory, Policy, and the AI Challenge, 99 CHICAGO-KENT L. REV. (forthcoming 2024) (invited symposium, University of Minnesota School of Law)
- 19. <u>AI, the Knowledge Worker, and the Corporation</u>, 48 SEATTLE U. L. REV. (forthcoming 2024) (invited symposium, Berle XVII)

SELECTED WORKS IN PROGRESS

- The Law & Economics of Materiality
- Securities Law Under Siege
- Capital, Labor, and the Evolution of "Anglo-American" Corporate Governance

ONLINE & OTHER PUBLICATIONS

- 20. Climate Change, *West Virginia v. EPA*, and the SEC's Distinctive Statutory Mandate, ADMINISTRATIVE & REGULATORY LAW NEWS (Vol. 47(4); Aug. 2022) (with Jill Fisch, Donna Nagy & Cynthia Williams) (reprinted in the COLUMBIA LAW SCHOOL BLUE SKY BLOG) [≥
- 21. The SEC's New Proposal on Climate Disclosure: Critiquing the Critics, OXFORD BUSINESS LAW BLOG (Mar. 29, 2022) (also published in BUSINESS LAW PROF BLOG) ☑
- 22. The "S" in ESG: Human Capital Management, COLUMBIA LAW SCHOOL BLUE SKY BLOG (Mar. 16, 2022)
- 23. The Human Capital Management Movement in U.S. Corporate Law: A Comparative Perspective, OXFORD BUSINESS LAW BLOG (Mar. 10, 2022)
- 24. The Breakdown of the Public-Private Divide in Securities Law, COLUMBIA LAW SCHOOL BLUE SKY BLOG (Feb. 14, 2022) ☑
- 25. When is Short-Termism a Problem? We Don't Really Know!, NOVA CENTRE ON BUSINESS, HUMAN RIGHTS & THE ENVIRONMENT BLOG (Feb. 1, 2022) ☑
- 26. The Growing Global Appeal of CEO Pay Ratios and Lessons from the U.S. Experience, OXFORD BUSINESS LAW BLOG (Feb. 27, 2019) (with Steven A. Bank)
- 27. Securities Disclosure As Soundbite: The Case of CEO Pay Ratios, COLUMBIA LAW SCHOOL BLUE SKY BLOG (Feb. 11, 2019) (with Steven A. Bank) ☑

28. Comment, Bridging the Divide? The European Court of First Instance Judgment in *GE/Honeywell*, 31 YALE JOURNAL OF INTERNATIONAL LAW 598 (2006) *Court Citation:* Delaware Court of Chancery (Chancellor Leo Strine), *In re Dollar Thrifty Shareholder Litigation*, 14 A.3d 573 (Del. Ch. 2010)

OPINION PIECES

- 29. Op-Ed, Regulators Should Finally Require Some Transparency of Large Private Firms, THE HILL (Oct. 15, 2022)
- 30. Op-Ed, Corporate Pay Ratios Mask How Little We Know, LOS ANGELES TIMES (May 3, 2019) (with Steven A. Bank) ☑
- 31. Op-Ed, Securities Laws are Speed Bumps that Prevent Uber-Sized Wrecks, THE HILL (June 29, 2017) ☑
- 32. Op-Ed, Will SEC Executive Compensation Rules Drive Canadian Companies to Delist?, THE GLOBE AND MAIL (TORONTO) (July 22, 2015) (with Steven A. Bank) ☑

POLICY PAPERS & LEGISLATIVE TESTIMONY

33. Written Testimony before the U.S. House of Representatives Committee on Financial Services – Subcommittee on Oversight & Investigations, "The Legality of the SEC's Proposal and Process for Climate-Related Disclosure" (Jan. 18, 2024) ☑

Media & Blogs: Featured in Politico, National Law Journal. Law360, The Hill, Cooley PubCo Blog, and elsewhere

- 34. Comment Letter to the SEC in Support of Rulemaking Petition on Workforce Investment Disclosure (July 6, 2022) ☑
- 35. Comment Letter to the SEC on Authority to Promulgate Climate-Related Disclosure (June 6, 2022) (co-authored with Professors Jill Fisch, Donna Nagy & Cynthia Williams, and signed by 30 scholars of securities law and capital markets regulation) [∠]

Media & Blogs: Featured in Harvard Law School Forum on Corporate Governance, Cooley PubCo Blog, Business Law Prof Blog, ValueEdge Advisors Corporate Governance Blog, JD Supra, RealClear Energy, and elsewhere

- 36. Comment Letter to the SEC on Proposed Rule on "Pay-Versus-Performance Disclosure" (Mar. 4, 2022) ☑
- 37. Comment Letter to the SEC on Climate Change and Other ESG Disclosure, in response to the SEC's Request for Public Input (June 22, 2021) ☑

MEDIA

Over 100 media mentions and interviews on matters related to corporate governance and securities regulation in various outlets, including:

New York Times	BBC	Law360
Financial Times	NPR	Agenda
Wall Street Journal	CNN	The Deal
Washington Post	CNN Brazil	CQ Roll Call
Los Angeles Times	Reuters	The Daily Journal
The Guardian	Bloomberg	Variety
USA Today	Bloomberg Law	CFO Magazine
Politico	The Irish Times	News24 (France)
Baltimore Sun	Vox	and others

Podcast Interviews & Webinars:

- Webinar, Regulatory Transparency Project, The SEC's ESG Reporting Rule: Understanding the Debate over Climate-Risk Disclosure Requirements (May 2, 2023)
- Podcast Interview, The Human Capital Management Movement in U.S. Corporate Law, Business Scholarship Podcast (Sept. 23, 2022)
- Podcast Interview, The SEC's New Proposal on Climate Disclosure: Critiquing the Critics, Voice of Corporate Governance Podcast – Council of Institutional Investors (May 12, 2022)
- Podcast Interview, The Public-Private Divide in Securities Law, Business Scholarship Podcast (May 5, 2022) 🗠
- Podcast Interview, The Public–Private Divide in Securities Law, Voice of Corporate Governance Podcast Council of Institutional Investors (Feb. 24, 2022)

SELECTED CONFERENCES & PRESENTATIONS

<u>2024:</u>

- 1. The Economist's 4th Annual U.S. Sustainability Week, Keynote Panel: "Effective Governance: There is no ESG without G," New York City, June 2024 (invited speaker) (planned)
- 2. Berle XVI Symposium on Corporations and Society, The Corporation at the Intersection of Law and Information, Seattle University School of Law, March 2024 (invited participant & paper presenter) (planned)
- 3. SEC Investor Advisory Committee, Panel Discussion on Materiality, Washington, D.C., March 2024 (invited panelist) (planned)
- 4. AALS Annual Meeting Section on Securities Regulation, Jan. 2024 (discussant for the works-in-progress program & invited moderator for the main session)

<u>2023</u>:

- 5. UC-Berkeley School of Law, Book Workshop, Dec. 2023 (invited commentator)
- 6. Harvard Law School, Program on International Financial Systems & International Organization of Securities Commissions, Seventh Annual Global Certificate Program for Regulators of Securities Markets, Dec. 2023 (invited panelist)
- 7. Yale Law School, Weil, Gotshal & Manges Corporate Law Roundtable, Dec. 2023 (invited participant)
- 8. UCLA School of Law, Mini-Conference on Corporate Governance, Tax Law and Nonprofit Law, Oct. 2023 (keynote discussion moderator)
- 9. Center for American Progress, SEC Commissioner Address & Panel Discussion:
 "Accessing Public Capital Without Public Disclosure," Oct. 2023 (invited panelist)
- 10. University of Georgia School of Law, Symposium: ESG and Corporate Sustainability: Global Perspectives on Regulatory Reform, Oct. 2023 (invited panelist)
- 11. Vanderbilt University Law School, Conference for the Research Handbook on Private Equity and Venture Capital, Oct. 2023 (paper presenter)
- 12. Vanderbilt University Law School, Annual Corporate and Securities Litigation Workshop, Sept. 2023 (paper presenter)
- 13. SEALS Annual Meeting, Workshop: ESG Intersections in Business Law, July 2023 (invited panelist)
- 14. University of Minnesota Conference & Symposium: Corporate Governance at Work: How Should Corporations View, and Treat, Employees?, June 2023 (paper presenter)
- 15. National Business Law Scholars Conference, June 2023 (paper presenter)
- 16. American Law and Economics Annual Meeting, Boston University School of Law, June 2023 (paper presenter)
- 17. Law & Society Association Annual Meeting, June 2023 (paper presenter)
- University of Michigan Ross School of Business, Summit on Workforce Valuation & Performance, May 2023 (invited participant)
- 19. University of Michigan Fintech Conference, Apr. 2023 (invited discussant)
- 20. University of Florida, Conference on Standardization of CSR/ESG Reporting, Feb. 2023 (invited participant)
- 21. Yale University, University College Dublin & Dublin City University, Transatlantic Sustainable Finance Regulation Webinar, Feb. 2023 (invited panelist)
- 22. Emory University School of Law, Center for International and Comparative Law Presentation Series, Jan. 2023 (presenter)

<u>2022</u>:

- 23. Yale Law School, Weil, Gotshal & Manges Corporate Law Roundtable, Dec. 2022 (invited participant)
- 24. UC Berkeley School of Law, Organization of Social Impact Workshop/Corporate Governance Forum, Nov. 2022 (paper presenter)
- 25. UC Davis Law Review Symposium: The "E" in ESG, Oct. 2022 (paper presenter)
- 26. UCLA School of Law, Advanced Corporate & Securities Law Seminar, Oct. 2022 (invited speaker)
- 27. UNLV Law/Apollo Sustainability & ESG Conference, Oct. 2022 (invited panelist)
- National Business Law Scholars Conference, Plenary Panel: The JOBS Act at 10: The Transformation of Capital Raising and the Reach of Public Company Regulation, June 2022 (convener & moderator)
- 29. National Business Law Scholars Conference, June 2022 (paper presenter)

- 30. American Bar Association, Annual Business Law Meeting, March 2022 (invited panelist)
- 31. Institute for Law and Economic Policy, Symposium: Mechanisms for Corporate Accountability, Jan. 2022 (invited commentator)
- 32. AALS Annual Meeting Section on Economic Globalization & Governance, Jan. 2022 (invited panelist)
- 33. AALS Annual Meeting Section on Transactional Law, Jan. 2022 (paper presenter)

<u>2021</u>:

- 34. Columbia Law School Conference on Henry Hansmann's "The Ownership of Enterprise," Oct. 2021 (invited participant)
- 35. SEALS Annual Meeting, July 2021 (invited panelist)
- 36. National Business Law Scholars Conference, June 2021 (paper presenter; invited speaker plenary panel)
- 37. Emory University School of Law, Faculty Colloquium, Apr. 2021 (paper presenter)

<u>2020</u>:

- 38. Emory University School of Law, Workshop on Vulnerability Theory & Corporate Subjectivity, Sept. 2020 (co-convener & paper presenter)
- 39. Emory-UGA Summer Faculty Workshop, July 2020 (paper presenter & discussant)
- 40. National Business Law Scholars Conference, June 2020 (paper presenter)
- 41. AALS Annual Meeting Section on Securities Regulation, Jan. 2020 (paper presenter)

<u>2019</u>:

- 42. Southeast Junior-Senior Faculty Workshop, Tulane Law School, Nov. 2019 (paper presenter)
- 43. Canadian Law & Economics Association Conference, University of Toronto, Sept. 2019 (paper presenter)
- 44. National Business Law Scholars Conference, June 2019 (paper presenter)
- 45. University of Washington School of Law, Faculty Colloquium, March 2019 (paper presenter)
- 46. UCLA School of Law, Advanced Corporate Law Seminar, Feb. 2019 (invited speaker)

<u>2018</u>:

- 47. Emory University School of Law, Faculty Colloquium, Nov. 2018 (paper presenter)
- 48. National Business Law Scholars Conference, June 2018 (paper presenter)
- 49. Institute for Law and Economic Policy, Symposium: Deconstructing the Regulatory State: Perils and Possibilities, Apr. 2018 (invited participant)
- 50. University of Delaware, Weinberg Center for Corporate Governance, March 2018 (invited panelist)
- 51. Tulane Corporate and Securities Law Conference, March 2018 (paper presenter)

<u>2017</u>:

- 52. Annual Corporate and Securities Litigation Workshop, Sept. 2017 (paper presenter)
- 53. SEALS Annual Meeting, July 2017 (paper presenter)
- 54. University of Colorado Law School, Junior Business Law Colloquium, July 2017 (paper presenter)
- 55. Annual Berle Symposium on Corporations, Law & Society, June 2017 (invited participant & moderator)
- 56. National Business Law Scholars Conference, June 2017 (paper presenter)
- 57. Vanderbilt University Law School, Faculty Colloquium, Apr. 2017 (paper presenter)
- 58. AALS Annual Meeting Section on Securities Regulation, Jan. 2017 (paper presenter)

ACADEMIC SERVICE

Emory University School of Law:

- President, Order of the Coif, Emory Chapter (2020 present)
- Faculty Advisor, Emory Corporate Governance & Accountability Review (2023 present)
- Academic Committees: Teaching Awards Committee (2023-24); Faculty Appointments Committee (2022-23); Diversity, Equity & Inclusion Committee (2022-23); Academic Standing and Student Success Committee (2021-22); Graduate Studies Committee (2019-21); Curriculum Committee (2018-19); Experiential Learning Committee (2018-19); Faculty Appointments Committee (2017-18); Colloquium & Scholarship Committee (2016-17); Faculty Representative, 2019 AALS Annual Meeting

External Service:

- Executive Committee Member, AALS Section on Business Associations (2022 present)
- Executive Committee Member, AALS Section on Securities Regulation (2024 present)
- Occasional Peer Reviewer for Cambridge University Press, West Academic Press, Wolters Kluwer, Palgrave Macmillan, Yale Law Journal, UCLA Law Review, Emory Law Journal, and other academic presses and journals.