

EMORY SCHOOL OF LAW POSTING POLICY

The Emory School of Law Posting Policy aligns with the University Posting Guidelines and aims to provide additional specificity with respect to nonpersonal expressions in common areas of the law school. The Emory School of Law Posting Policy complements Emory University's Respect for Open Expression Policy and additionally takes into consideration principles of sustainability, maintenance, and safety.

The Emory School of Law Posting Policy is "content-neutral," which means that the law school does not prohibit or permit a posting based on the content of the material and considers only the time, place, and manner of the posting request. The policy applies to the law school buildings and other physical locations occupied by the law school (e.g., the clinical program space in the Decatur building).

Nonpersonal expressions including but not limited to flyers, chalking, signs, and displays that are not official law school communications cannot be placed on law school walls, doors, tables, floors, sidewalks, windows, or counters in common areas (including classrooms, hallways, elevators, and outdoor spaces). Faculty and staff may post communications on their own individual office doors, both on the exterior and interior.

To facilitate communication with the law school community, student organizations, faculty, and staff are asked to:

- (1) submit a request to lawcommunications@emory.edu to have announcements of events posted in On the Docket;
- (2) submit a request to lawcommunications@emory.edu to have announcements posted on the law school's digital screens; and/or
- (3) submit a request to the Director of Student Life (or another designated staff person) via lawengagement@emory.edu to use an unreserved bulletin board.

Student organizations and individual students, faculty and staff may also post advertisements and other communications for a limited period of time (usually seven calendar days) on designated bulletin boards managed by the law school's Director of Operations once the posting has been date stamped by the Director of Student Life or another designated staff person acting in the director's stead. Please note that date stamps do not express endorsement of the content of the posting. Date stamped postings may be placed in the locked bulletin boards across from Office of Student Life and the Gambrell Hall elevator and on the open bulletin boards by the student break area and on the 5th floor of Gambrell Hall.

Please note that Emory's posting policy prohibits defacing or removing communications that have been appropriately posted. Facilities staff or authorized personnel at Emory Law have the authority to remove and dispose of any materials that are posted outside of the posting policy or that have exceeded time limits for posting.

* * *

Students are expected to carefully review the Emory School of Law Posting Policy above, along with Emory University's [Respect for Open Expression Policy](#) and Posting Guidelines. These policies and other resources can be accessed [here](#) (<https://campuslife.emory.edu/about/initiatives/open-expression/index.html>). For your convenience, excerpts from the University's policies are provided below. However, please note that Emory Law community members are expected to have reviewed the relevant policies in full.

Students should be aware that violations of these and other university policies, including but not limited to the University's policy on Equal Opportunity and Discriminatory Harassment and the University's policy on Non-Discrimination and Equal Opportunity, can become matters addressed within the law school's Professional Conduct Code found in the law school's student handbook, which can be accessed [here](#) (<https://law.emory.edu/student-life/index.html>).

Consistent with the University's policies, members of our community are expected to consider the values of civility and respect when engaging in open expression.

Emory University Policies (Excerpts)

The University's Respect for Open Expression Policy includes certain foundational principles:

8.14.1 Principles

Emory University ("University") is committed to an environment where the open expression of ideas and open, vigorous debate and speech are valued, promoted, and encouraged. As a community of scholars, we affirm these freedoms of thought, inquiry, speech, and assembly. Firmly grounded in the principles outlined by the 2011 Taskforce on Dissent, Protest & Community Report (https://www.emory.edu/CAMPUS_LIFE/documents/archive/2011_DPC_report.pdf), this Policy reaffirms Emory's unwavering commitment to a community that inspires and supports courageous inquiry through open expression, dissent, and protest, while acknowledging the challenges of the creative tensions associated with courageous inquiry in an ever-changing community.

Recognizing that the educational process of our institution necessarily includes various and diverse forms of open expression, the University affirms the rights of members of the Community to assemble and demonstrate peaceably within the limits of this Policy. Simultaneously, the University affirms the right of others to pursue their normal activities and to be protected from injury or property damage, as defined by law.

* * *

Emory University also affirms values of diversity, inclusion, and community. The University Community is diverse -- in race, ethnicity, gender, sexual orientation, background, age, religion, abilities, life experiences, political ideologies, ideas of thought, and in many other ways. The actions of each member have an impact upon the culture of inclusion and respect for which we strive as a community. The University is fundamentally committed to open inquiry, open expression, and the vigorous discussion and debate upon which the advancement of its multifaceted mission depends. Civility and mutual respect are important values in our community; while they do not limit the rights protected by this Policy, we ask all members of the Community to consider these values carefully when exercising their fundamental right to open expression.

Emory University's Respect for Open Expression Policy sets forth Community Responsibilities, which includes sections addressing Standards for Scheduling Meetings, Protests, and Events for both Indoor and Outdoor Locations, Violations of Community Responsibilities, Violation of Other Policies that relate to Open Expression, and other guidance that community members should review with care.

The Respect for Open Expression Policy also addresses Nonpersonal Expressions such as flyers, signs, displays, etc., and states:

For purposes of nonpersonal expression such as flyers, chalking, signs, and displays, persons expressing themselves should follow all applicable flyer posting policies and banner reservation rules; however, these requirements should not be unreasonable in terms of access, time frame, requirements, or costs to the group. No nonpersonal expression should be denied because of the content of the flyer, sign, or display within the limits of the law. Additionally, a member of the Community who defaces the open expression of others will be held in violation of this policy.